

It is expected that a Quorum of the Personnel Committee, Board of Public Works, and Common Council will be attending this meeting: (although it is not expected that any official action of any of those bodies will be taken)

**CITY OF MENASHA  
PERSONNEL COMMITTEE  
Third Floor Council Chambers  
140 Main Street, Menasha  
November 3, 2008  
6:40 PM  
Or immediately following Common Council  
AGENDA**

- A. CALL TO ORDER
- B. ROLL CALL/EXCUSED ABSENCES
- C. MINUTES TO APPROVE
  - 1. [Personnel Committee, 9/2/08](#)
- D. ACTION ITEMS
  - 1. [Consideration of Step-6 pay for K-9 Officer](#)
  - 2. Update on Health Insurance Mediation
  - 3. Update on Union Negotiations
- E. ADJOURNMENT

"Menasha is committed to its diverse population. Our Non-English speaking population and those with disabilities are invited to contact the Menasha City Clerk at 967-3603 24-hours in advance of the meeting for the City to arrange special accommodations."

**CITY OF MENASHA  
PERSONNEL COMMITTEE  
Third Floor Council Chambers  
140 Main Street, Menasha  
September 2, 2008  
MINUTES**

DRAFT

A. CALL TO ORDER

Meeting called to order by Chairman Hendricks at 6:15 p.m.

B. ROLL CALL/EXCUSED ABSENCES

PRESENT: Ald. Hendricks, Zelinski, Michalkiewicz, Benner Pamerter, Taylor, Wisneski,  
Pack (6:30) Mayor Merkes

ALSO PRESENT: CA/HRD Brandt, PC Stanke, DPW Radtke, AP Beckendorf, Lt Sahr  
Clerk Galeazzi, and the Press.

C. MINUTES TO APPROVE

1. Personnel Committee Minutes 5/5/08

Moved by Ald. Michalkiewicz, seconded by Ald. Wisneski to approve.

Motion carried on voice vote

D. DISCUSSION

1. Discussion regarding flexible hours

CA/HRD Brandt explained his idea of extended hours for the City. He thought of trying it out at City Hall and then branching out to other City facilities/departments. This would need to be discussed with the Unions. He would like some direction or input from the Personnel Committee.

Discussion ensued on different options; if there have been complaints from residents; budget discussions.

Moved by Ald. Benner, seconded by Mayor Merkes to allow CA/HRD Brandt to explore options and bring back ideas to the Personnel Committee.

Motion carried on roll call 7-2

Ald. Michalkiewicz, Wisneski – no.

2. Discussion regarding study committee regarding the City Attorney/Human Resources Director

Mayor Merkes explained with the retirement in April 2009 of CA/HRD Brandt now is the time to research ideas/options on his replacement. He is suggesting that a study committee be formed to explore the options on his replacement.

Moved by Ald. Wisneski, seconded by Ald. Pack for the Mayor to appoint an Ad-Hoc Committee to look into all the options.

Motion carried on roll call 9-0.

E. ADJOURNMENT

Moved by Ald. Pack, seconded by Ald. Wisneski to adjourn at 6:50 p.m.

Motion carried on voice vote

Respectfully submitted by  
Deborah A. Galeazzi, City Clerk

SIDE LETTER REGARDING K-9 OFFICER

OCTOBER 28, 2008

The City of Menasha and Local 603, AFSCME, AFL-CIO agree that as compensation for the training and care of the dog, any K-9 officer shall receive step-6 pay effective the beginning of the pay period following delivery of the dog to that K-9 officer.

Dated this 28<sup>th</sup> day of October 2008.

For the City:

\_\_\_\_\_  
Jeffrey S. Brandt  
City Attorney/Human Resources Director  
City of Menasha

\_\_\_\_\_  
Donald Merkes, Mayor

For Local 603:

\_\_\_\_\_  
Michael Wilson  
Business Agent  
Council 40, AFSCME.  
AFL-CIO

\_\_\_\_\_  
Angela Hanchek, President