

CITY OF MENASHA
PERSONNEL COMMITTEE
Third Floor Council Chambers
140 Main Street, Menasha
September 6, 2011
MINUTES

A. CALL TO ORDER

Meeting called to order by Chairman Englebert at 8:45 p.m.

B. ROLL CALL/EXCUSED ABSENCES

PRESENT: Aldermen Langdon, Krueger, Zelinski, Englebert, Benner, Klein, Taylor, Sevenich, Mayor Merkes

ALSO PRESENT: CA/HRD Captain, Lt. Bouchard, Clerk Galeazzi

C. MINUTES TO APPROVE

1. [Personnel Committee, 8/1/11](#)

Moved by Ald. Krueger, seconded by Ald. Langdon to approve minutes.

Motion carried on voice vote.

D. COMMUNICATIONS

1. [Open Contract Negotiations request from Wisconsin Council 40 AFSCME AFL-CIO on behalf of Local 1035 and 1035B](#)

General discussion on changes to unions based on Act 10 requirements.

E. ACTION ITEMS

1. [City of Menasha Discipline and Grievance Procedure](#)

CA/HRD Captain explained a requirement of Act 10 is for municipalities to establish a grievance procedure for employees.

General discussion on the procedure and clarification of some of the terms and definitions. Also discussion on arrangements with neighboring municipalities as it pertains to an impartial hearing officer.

Moved by Mayor Merkes, seconded by Ald. Krueger to recommend approval to Common Council.

Motion carried on voice vote.

2. [Intergovernmental Cooperation Agreement Impartial Hearing Officers between the Cities of Appleton, Menasha, Neenah, Oshkosh and Fond du Lac.](#)

Moved by Mayor Merkes, seconded by Ald. Krueger to recommend approval to Common Council.

General discussion occurred.

Motion carried on voice vote.

3. Moved by Ald. Krueger, seconded by Ald. Zelinski to adjourn into Closed Session at 9:20pm pursuant to Wis. Stats. §19.85(1)(e)&(g): Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

(Local 603 Arbitration)

Motion carried on roll call 9-0.

Respectfully submitted by Deborah A. Galeazzi, WMCM, City Clerk