

CITY OF MENASHA
PERSONNEL COMMITTEE
Third Floor Council Chambers
140 Main Street, Menasha
July 21, 2014
MINUTES

A. CALL TO ORDER

Meeting called to order by Chairman Englebert at 8:53 p.m.

B. ROLL CALL/EXCUSED ABSENCES

PRESENT: Aldermen Sevenich, Langdon, Keehan, Zelinski, Englebert, Benner, Taylor, Mayor Merkes

EXCUSED: Alderman Nichols

ALSO PRESENT: CA/HRD Captain, PC Styka, ASD Steeno, Captain Halderson, Clerk Galeazzi

C. MINUTES TO APPROVE

1. [Personnel Committee, 7/7/14](#)

Moved by Ald. Langdon, seconded by Ald. Keehan to approve minutes.

Motion carried on voice vote.

D. ACTION/DISCUSSION ITEMS

1. New Officer Lateral Entry Option

PC Styka explained the difficulty of filling open officer positions. Staff is recommending offering a lateral entry program to a candidate that has five or more years of full time experience with a different agency. This could be a way to attract a larger pool of candidates. Union leadership are in support of this concept.

General discussion ensued on reasons for the difficulty in hiring, recruiting procedures.

Moved by Ald. Sevenich, seconded by Ald. Taylor to recommend to Common Council Staff execute a side letter agreement with the Police Union which would allow for the implementation of a lateral entry program for officer candidates with five or more years of full time police officer experience.

2. Moved by Ald. Benner, seconded by Ald. Keehan to Adjourn into Closed Session pursuant to Wis. Stats. §19.85(1)(e): Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. (Police Local 603).

Motion carried on roll call 8-0.

E. ADJOURNMENT

Moved by Ald. Langdon, seconded by Ald. Keehan to adjourn at 9:46 p.m.

Motion carried on voice vote.

Respectfully submitted by Deborah A. Galeazzi, WCMC, City Clerk