

City of Menasha



**City of Menasha
Police Commission Meeting
140 Main Street, Menasha
3rd floor Council Chambers
August 30, 2011 at 4:00pm**

Agenda

- 1. ROLL CALL/ EXCUSED ABSENCES**
- 2. MINUTES TO APPROVE**
- 3. COMMUNICATION TO RECIEVE**
- 4. DISCUSSION**
 - Correspondence
 - New business
- 5. CLOSED SESSION** Wisconsin statutes sec 19.85 (1)(c)
 - Considering the employment, promotion, compensation or evaluating the performance of any employee under the commission's jurisdiction.
 - Interim Police Chief position
 - Police Chief position (consideration of candidates)
- 6. May reconvene into OPEN SESSION to act on items discussed in Closed Session**
- 7. ACTION ITEMS**
- 8. HELD OVER BUSINESS**
 - Old business
- 9. NEW BUSINESS**
 - Consider Menasha Police Commission participation in CVMIC training event
- 10. ADJOURN**
 - Next special meeting at 4:00 pm August 31 140 Main Street, Menasha 3rd floor Council Chambers
 - Next regularly scheduled meeting will be held on September 15, 2011, Menasha Safety Building, 430 First Street, Menasha, WI.

Menasha alderpersons occasionally attend meetings of this body. It is possible that a quorum of Common Council, Board of Public Works, Administration Committee, Personnel Committee, may be attending; however, no official action of any of these bodies will be taken.

Menasha is committed to its diverse population. Our non- English speaking population or those with disabilities are invited to contact the Chief of Police at 967-3500 at least 24-hours in advance to ensure special accommodations can be made.

Pamela Captain

From: Diane Schillaci [dms@cvmic.com]
Sent: Wednesday, August 24, 2011 10:40 AM
Subject: CVMIC Training Notice: Police & Fire Commission Training



Training Notice!

This information is being sent to local: CVMIC Member Representatives, HR Directors, Police and Fire Chiefs

POLICE & FIRE COMMISSION TRAINING
(Evening Program: 4:30 p.m. – 7:00 p.m.)
Monday, September 19, 2011
Waupun Police Department
Waupun

POLICE & FIRE COMMISSION TRAINING
(Evening Program: 5:00 p.m. – 7:30 p.m.)
Thursday, October 13, 2011
Green Bay Police Department
Green Bay

POLICE & FIRE COMMISSION TRAINING
(Afternoon Program: 1:00 p.m. – 3:00 p.m.)
Thursday, November 10, 2011
La Crosse City Hall
La Crosse

Training Agenda:

- Systemic Discrimination – The Civil Rights Division of the Department of Justice has begun to aggressively pursue employment discrimination claims through an intention to file more class action “pattern or practice” discrimination suits against state and local governments. Pattern or practice refers to alleged widespread discrimination, typically when dealing with decisions involving new hires or promotions that may be revealed through an employer’s selection procedures, which may include a test or physical ability requirement. Due to the aggressive pursuit of these cases, this portion of the training will review these forms of discrimination, including “red flags” and preventative measures that can be taken.
- Historical evolution of Wisconsin’s Police and Fire Commissions
- Statutory authority and your Police & Fire Commission
- “Just Cause” for discipline (62.13(5)(em)), Wis. Stats. – Just cause checklist and Circuit Court appeals of Police and Fire Commission “just cause”
- Laws affecting police and fire hiring and firing
- Special hiring concerns for Police and Fire Personnel

- Important case law from the Wisconsin Court of Appeals & the Supreme Court
- Overview of Federal Civil Rights law as it related to Wisconsin Police and Fire Commissions

Presenters: Attorney Gregg Gunta, Gunta & Reak S.C. and Jean Cole, CVMIC

Target Audience: Police and Fire Commissioners, HR Directors and City Attorneys

To register for these programs visit our web site at: www.cvmic.com and click on the training tab



Diane

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President Ron Duuck called the meeting to order Monday, August 29, 2011 at 4:00PM, 140 Main Street 3rd floor of City Hall, City Council chambers.

Present: Ron Duuck, Tony Gutierrez, Jason Dionne, Terri Reuss, City Attorney Captain, Robert Stanke, Marshall Spencer

Absent: None

1. Meeting Minutes
 - Jason Dionne moved to accept the August 2, 2011 minutes. Terry Reuss seconded the motion. The motion was unanimously supported.
2. New business
 - President Duuck announced that Robert Stanke will be acting as a consultant to the interim Police Chief pending the hiring of a permanent Police Chief.
3. Tony Gutierrez made a motion to go into closed session. Marshall Spencer seconded the motion. The motion was unanimously passed via role call vote..
1. CLOSED SESSION Wisconsin statutes sec 19.85 (1)(c)
 - Considering the employment, promotion, compensation or evaluating the performance of any employee under the commission's jurisdiction.
 - Interim Police Chief position
 - Police Chief position (consideration of candidates)
4. Next Meetings
 - The next special meeting will be held at 4:30 pm August 30 140 Main Street, Menasha 3rd floor Council Chambers.
 - The following special meeting will be held at 4:30 pm August 31 140 Main Street, Menasha 3rd floor Council Chambers
 - The bi-monthly meeting will be held September 13, followed by special closed session meeting. Location; 140 Main Street Menasha Safety Building.
5. Adjourn: Motion by Jason Dionne, seconded by Terri Reuss at 4:55pm. The motion was unanimously supported.

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Respectfully submitted,
Marshall Spencer,
Commissioner, Secretary