

CHAPTER 1

Law Enforcement

SEC. 5-1-1 ORGANIZATION OF POLICE DEPARTMENT.

The Police Department shall consist of a Chief of Police and such other officers, assistants, and patrolmen as from time to time may be appointed, pursuant to the provisions of the Wisconsin Statutes, the ordinances, and resolutions of the Common Council, and the rules and regulations of the Board of the Police and Fire Commission.

SEC. 5-1-2 RECORDS AND REPORTS.

- (a) **MONTHLY REPORTS.** The Chief of Police shall submit a monthly report to the Mayor and Common Council of activities and transactions of the department during the preceding month.
- (b) **POLICE RECORDS.** There shall be kept by the Department a suitable record in which shall be entered the name of every person arrested in the City, the name of the person making the arrest, the date and cause of the arrest, the Court from which the warrant was issued, the disposition made of the case, the amount of fine and costs paid and to whom paid, bond posted, and all complaints in full.

SEC. 5-1-3 RESPONSIBILITIES OF CHIEF OF POLICE.

- (a) **DUTIES.** In addition to the duties imposed upon him elsewhere in this Code of Ordinances, the Chief of Police shall:
 - (1) Have command of the Police Department on administrative matters, subject to the direction of the Mayor, to the extent that the Council may delegate such authority or direction to him.
 - (2) Cause to be maintained accurate records of complaints, crimes, traffic accidents, ordinance violations, arrests, summons, incidents, and calls for police service and shall provide a system of periodic summary and analysis to ensure the most efficient and effective deployment and use of the Department's resources. He shall submit or cause to be submitted to the various agencies such reports and summaries as are required by State Statutes or ordinances and shall participate in voluntary programs designed to improve law enforcement and public safety.
 - (3) Submit such reports and comply with such administrative procedures as may be prescribed by the Mayor and Common Council relative to fiscal and administrative matters.
 - (4) Submit such reports and/or information and comply with such policies as may be prescribed by Common Council.
 - (5) Have exclusive control of the assignment, hours of duty, and transfer of all members of the Department.
 - (6) Plan, organize, staff, direct, and control all of the human and material resources of the Department for the most effective and efficient discharge of its duty to protect persons and property, preserve the peace, protect the rights of citizens and enforce

the Wisconsin Statutes and the ordinances of the City as are within its jurisdiction. He shall supervise the preparation and presentation of annual reports and budgets for the Police Department. He shall be required to certify to the correctness of all bills incurred by the Department.

- (7) Strive to maintain suitable, productive relationships with other City departments and with other governmental agencies and private organizations concerned with law enforcement, crime prevention, administration of justice and public safety. He shall cooperate and exchange information with other City departments in matters relating to their various functions.
- (8) Plan and execute programs designed to prevent and repress crime, apprehend and prosecute offenders, recover property, and regulate non-criminal conduct, giving highest priority in the allocation of resources to crime and other offenses most hazardous to life and property.
- (b) **CUSTODY OF DEPARTMENT EQUIPMENT.** The Chief of Police shall be the custodian of all City property, equipment and supplies under the control of, or used by, the Police Department and shall be responsible for the care, maintenance, safeguarding and accurate records of such property, equipment, and supplies.
- (c) **CUSTODY OF DEPARTMENT PROPERTY.** The Chief of Police shall be the custodian of all property and shall be responsible for the safekeeping, lawful disposition and accurate record of the same. He shall see that all property is returned to its lawful owner or otherwise disposed of according to the applicable statutes.

SEC. 5-1-4 RULES AND POLICIES FOR THE POLICE DEPARTMENT.

The Chief of Police shall establish and promulgate Rules of Conduct, Directives and Policies and Procedures and prescribe such duties for individual members as he may deem necessary for the effective and efficient command and operation of the Department; provided no such Rules of Conduct, Directive or Policy Procedure duties or assignment shall be in conflict with the statutes, ordinances and approved City personnel rules and regulations.

SEC. 5-1-5 MAINTENANCE OF PERSONNEL RECORDS AND PERFORMANCE EVALUATIONS.

The Chief of Police, in cooperation with the Personnel Director, shall cause to be maintained adequate personnel records of employment, assignment, promotions, attendance, performance and training for all members of the Department. He shall also comply with all provisions of the Law Enforcement Standards Board in regard to background investigations. He shall keep himself adequately informed of the activities of the Department and be assured that the duties of his subordinates are properly discharged. He shall formulate procedures for recognizing outstanding performance by Department members for investigating complaints of misconduct by any Department member and for taking appropriate disciplinary action subject to the provisions of the applicable statutes and Rules of the Department.

SEC. 5-1-6

POLICE CHIEF'S RESPONSIBILITY FOR TRAINING.

The Chief of Police is responsible for the training of all members of the Department. He shall cause adequate and progressive programs of training to be organized and conducted to prepare Department members in the knowledge, procedures, and techniques of their duties and responsibilities. He will insure that, within budgetary limitations, members of the Department attend training courses, seminars, and conferences necessary to maintain and improve their job skills and professional knowledge. He shall encourage Department members to further their education in Law Enforcement through study, special courses, college attendance, extension programs, and independent readings.

SEC. 5-1-7

AUXILIARY POLICE FORCE.

- (a) **AUXILIARY POLICE FORCE ESTABLISHED.** There is hereby established an Auxiliary Police Force for the City of Menasha consisting of a table of organization of twenty-nine (29) persons, which number may be altered from time to time by the Common Council.
- (b) **OFFICER IN CHARGE.** The unit shall be under the direction and control of the Chief of Police and such officers of the Menasha police force as may be assigned and designated by the Chief.
- (c) **POLICIES.** The Chief of Police shall develop and employ such policies and rules for the organization, control and operation of the Auxiliary Police as may be required to provide an effective unit.
- (d) **FIREARMS AND OTHER WEAPONS.** No auxiliary police officer while on duty and in uniform may carry any lethal weapon.
- (e) **INSURANCE.** The City of Menasha will provide the necessary worker's compensation insurance.
- (f) **MAXIMUM HOURS.** No auxiliary police officer may work more than five hundred ninety (590) hours per year.
- (g) **ARREST POWERS.** Auxiliary police officers shall have powers of arrest when commanded by and under the supervision and direction of a full-time City law enforcement officer.
- (h) **STATUS AND PAY.** Auxiliary police officers shall be considered employees of the City of Menasha and will be paid a stipend of Ten Dollars (\$10.00) a month to cover mileage and other expenses.